

State Policy Mechanisms to Support Workers and Communities Through Energy Transition

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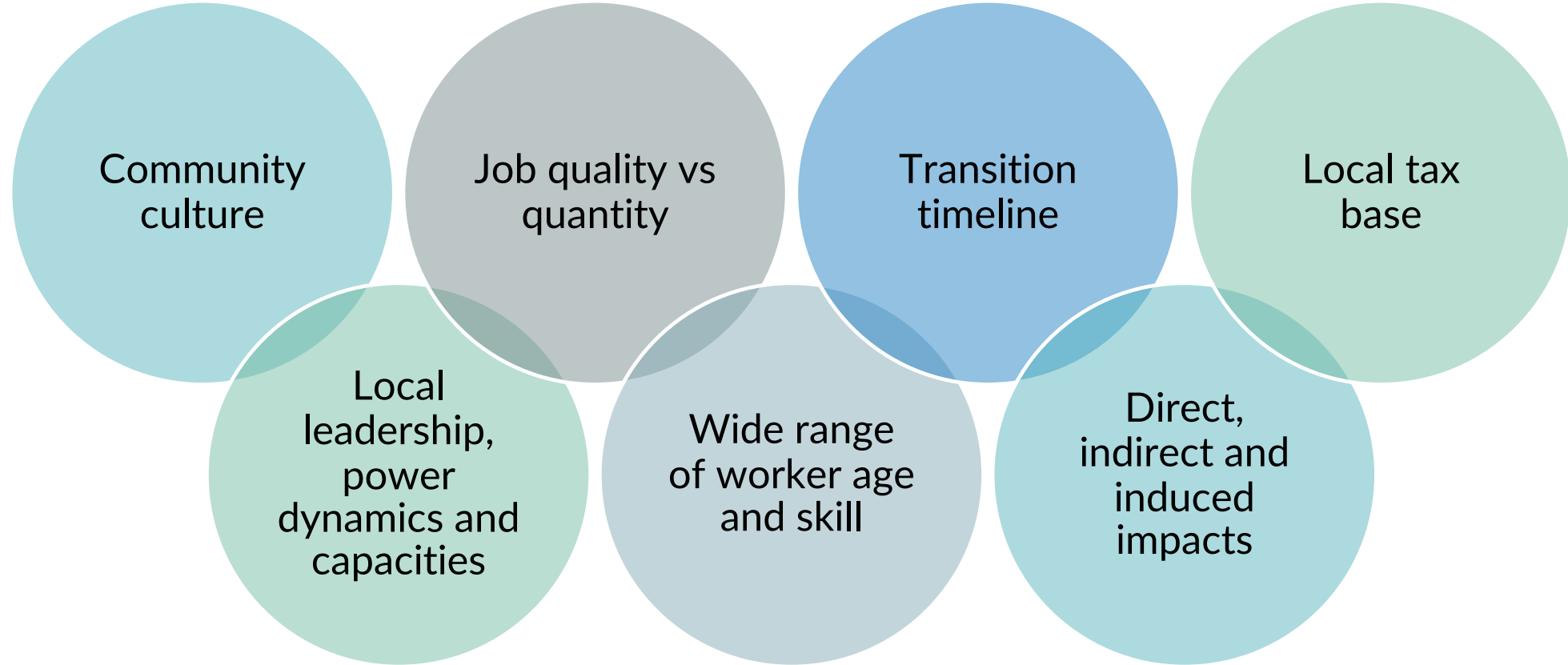
Design economies to be clean, regenerative, diverse and durable

Benefit all people – including those who haven't benefitted from fossil-based energy

Sustain and create good union jobs

Improve community health, longevity and resiliency

THE OPPORTUNITY



IMPORTANT RECOGNITIONS

TRANSITIONS MUST BE MANAGED LOCALLY

Ways states are working to improve regional transition outcomes

- A. Design and develop systems and practices that consider equity
- B. Build regional capacity to intentionally manage transition
- C. Establish supports for impacted workers and disproportionately impacted people
- D. Empower and equip communities with what they need to shape their own destiny
- E. Make better use of existing tools to assist workers and communities
- F. Build and enhance long-term regional economic development
- G. Improve community health, resiliency and sustainability

Soon



Less Soon

Equip people with what they need to shape their own destiny
Design robust stakeholder engagement
Build diverse representation into decision making
Adopt inclusive economic development practices
Encourage and support unionization
Prioritize resiliency and sustainability

IMPROVING EQUITY THROUGH POLICY

STATE POLICY ACTIONS

Eight primary actions are underway in states

1. Avoid job losses
2. Define and agree upon a timeline when a transition is planned or expected
3. Develop cooperation and collaboration among workers, unions, employers, community leaders, families and all levels of government
4. Equip regions with necessary resources to adequately plan and implement their transition strategies
5. Establish programs of support for impacted workers and their families to improve outcomes
6. Streamline state resources to assist workers and communities
7. Support long-term regional economic development efforts
8. Ensure positive health and environmental outcomes

STATE POLICY ACTIONS UNDERWAY

Colorado

Illinois

Minnesota

New Mexico

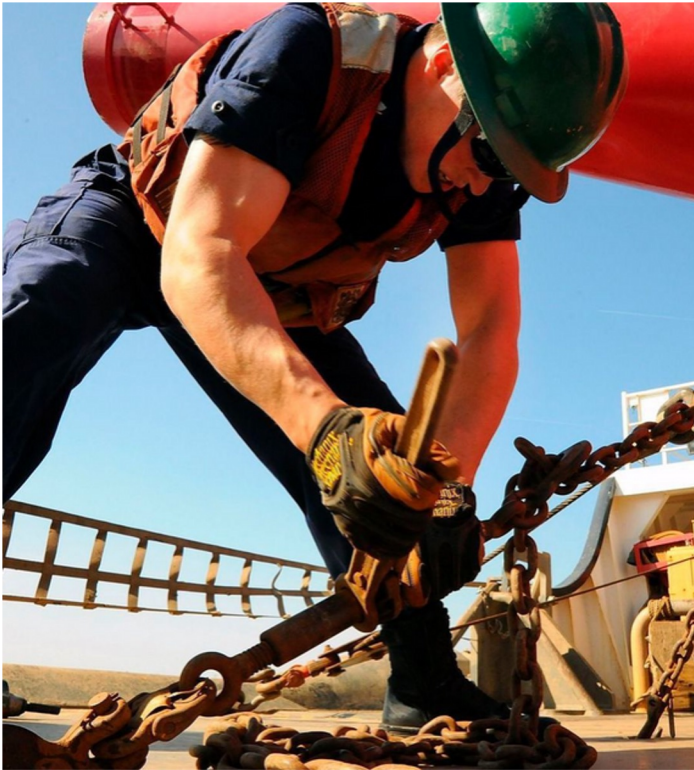
New York

Virginia

Washington

Actions		2011	2015	2019				2020	2021				
		WA SB5769	NY S6408-C	CO SB19-236	CO HB19-1314	NM SB0489	NY S6599	WA SB5116	MIN 2021 Omnibus	CO HB21-1149	CO HB21-1290	CO HB21-1324	NM SB112
Action 1: Avoid job losses	Incentivize or mandate re-hire of impacted workers				X	X					X		
	Incentivize or mandate hire of disproportionately impacted people					X			X				
Action 2: Define and agree upon a timeline	Require advance notice of closures				X								X
	Cause creation of studies or reports to estimate timing and impacts			X	X		X						X
	Develop agreed-upon timelines for transition	X											
Action 3: Develop cooperation and collaboration	Require public meetings prior to closures												X
	Creation of transition plans				X	X	X					X	
	Convening of stakeholders	X			X	X	X	X				X	
Action 4: Equip regions with necessary resources	Consider or establish funding for tax revenue replacement		X	X									
	Allocation of technical assistance to local stakeholders									X			
Action 5: Establish programs of support for impacted workers and their families to improve outcomes	Consider or establish wage supplements for impacted workers				X								
	Consider or establish wrap-around services for impacted workers									X			
	Consider or establish training for impacted workers			X	X	X		X	X	X			
Action 6: Streamline state resources to assist workers and communities	Community engagement to assist local access to resources				X								
	Creation of government structures to coordinate actions				X		X					X	
Action 7: Support long-term regional economic development efforts	Local economic development funding or assistance	X				X		X		X			
	Incentivize or fund local infrastructure improvement	X				X				X	X		
	Incentivize or mandate community reinvestment	X		X		X					X		
	Create business & entrepreneurial supports for impacted workers							X					
Action 8: Ensure positive health and environmental outcomes	Incentivize or mandate investment in disproportionately impacted areas						X						
	Additional reporting or funding for site cleanup	X		X		X							

ACTION 1: AVOID JOB LOSSES



Require utilities to develop workforce transition plans

CO HB19-1314



Allow utility investment in new technology that will employ workers

NM SB489
CO HB21-1314
IL SB2408



Incentivize or mandate rehire of impacted workers

CO HB21-1149
IL SB2408



Incentivize or mandate hiring of disproportionately impacted people

NM SB112
IL SB2408

ACTION 2: DEFINE AND AGREE UPON TIMELINES

Require advanced
notice of closure

- CO HB19-1314
- VA SB1247
- IL SB2408

Develop studies
to estimate timing
and impacts

- CO SB19-236
- CO HB19-1314
- NY S6599
- VA SB1247

Develop transition
timelines and
actions

- WA SB5769
- IL SB2408

ACTION 3: BUILD COLLABORATION



Require public meetings prior to closure

VA SB1247



Develop transition plans

CO HB19-1314
NM SB489
NM SB112
NY S6599



Convene broad groups of stakeholders

WA SB5769
CO HB19-1314
NM SB489
NY S6599
WA SB5116
NM SB112



Develop tax revenue replacement programs

NY S6408C
CO SB19-236
IL SB2408



Provide technical assistance and funding to local initiatives

CO HB21-1290
CO HB22-1394
IL SB2408

**ACTION 4:
EQUIP REGIONS WITH RESOURCES TO PLAN AND IMPLEMENT TRANSITION**

ACTION 5: ESTABLISH WORKER SUPPORT PROGRAMS

Consider wage supplements

- CO HB19-1314

Design customized wrap-around services

- CO HB21-1290
- CO HB22-1394
- IL SB2408

Provide workforce training & tuition assistance

- CO SB19-236
- CO HB21-1290
- CO HB21-1149
- CO HB22-1394
- NM SB489
- IL SB2408
- MN HF2110

ACTION 6: STREAMLINE STATE RESOURCES

Assist local communities access resources

- CO HB19-1314
- IL SB2408

Create government structures to coordinate actions

- CO HB21-1314
- NY S6599
- NM SB112
- IL SB2408

ACTION 7: SUPPORT LONG-TERM REGIONAL ECONOMIC DEVELOPMENT

Provide local economic development assistance

WA SB5769
NM SB489
MN HF2110
CO HB21-1290
CO HB22-1394

Invest in local infrastructure improvement

WA SB5769
NM SB489
MN HF2110
CO HB21-1324
CO HB21-1290
CO HB22-1394

Reinvest in communities

WA SB 5769
CO SB19-236
NM SB489
CO HB21-1324

Offer business & entrepreneurial supports

MN HF2110
IL SB2408
CO HB22-1394

ACTION 8: ENSURE POSITIVE HEALTH & ENVIRONMENTAL OUTCOMES



**Invest in disproportionately
impacted communities**

NY SB6599

IL SB2408



**Require and assist with site
cleanup**

WA SB5769

CO SB19-236

NM SB489

STATE TRANSITION POLICY: AN EYE ON THE FUTURE



Proactive vs reactive

Expect regional needs to evolve

Reinventing an economy can take many years

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